



Board Briefs



September 25, 2025 Board Meeting

Minutes from the August 14, 2025, Board Meeting were approved.

The following Finance/Audit recommendations were approved:

- ❖ Approval of the monthly financial reports and check payment register report for August, 2025.
- ❖ Approval of the Five-Year Forecast for October 2025 and authorize the Treasurer to file with the Ohio Department of Education & Workforce.
- ❖ Approval of the permanent appropriations for fiscal year 2026.
- ❖ Approval of a purchase order with Rock the House Entertainment Group for entertainment for the 2025 Homecoming dance at a total cost of \$20,000.00.
- ❖ Approval of a Transportation Contract for the 2025-2026 School Year with Emmanuel Ventures Limited for students from the Riverside Local School District.
- ❖ Approval of participation in the State of Ohio Cooperative Purchasing Program.
- ❖ Approval of a purchase order to the Northeast Ohio Network for Educational Technology (NEOnet) for software licensing, services, support and internet access for the 2025-2026 school year at an estimated cost of \$183,890.46.
- ❖ Approval of a purchase order to GEO SCI Consultants and Laboratories for materials testing for the Riverview Elementary addition in the amount of \$41,947.50, the RHS Career Tech addition in the amount of \$24,729.20 and for Buckeye Elementary for soil borings, laboratory testing and report preparation in the amount of \$16,880.00.
- ❖ Approval of a contract with The Columbus City School Board of Education for educational purposes for the 2025-2026 school year.
- ❖ Approval of the 2025–2026 Nutrition Services Agreement with Fairport Harbor Exempted Village School District.
- ❖ Approval of a purchase order for FY2026 non-retainer legal services with Brindza McIntyre & Seed, LLP in the amount of \$10,000.00. This is a continuation of the \$50,000.00 approved in FY25 (5-9-25 Board Meeting).
- ❖ Approval of Then and Now Certificates over \$3,000 per ORC section 5705.41:
 1. Fuel Management Consulting, LLC in the amount of \$4,100.00 for fuel tank annual management contract.
 2. BSN Sports in the amount of \$5,168.10 for track uniforms.
 3. Gene Ptacek & Sons Fire Equip in the amount of \$3,361.30 for fire extinguisher service.
 4. Emmanuel Ventures in the amount of \$8,350.00 for transportation of special needs students to summer programs.
 5. GCXC Race Timing & Management in the amount of \$13,695.00 for the race timing fee, chips, bibs and medals for the 2025 XC Kick Off Night Meet.
 6. NEONET in the amount of \$183,890.46 for software, support and internet service for the 2025-2026 school year.
 7. GEO SCI in the amount of \$83,556.70 for soil borings & testing and materials testing for the

Riverview, RHS Career Tech and Buckeye addition.

8. Hach Excavating & Demolition in the amount of \$34,000.00 for the demolition of two double-wide trailers at Buckeye Elementary School.
9. Precision Environmental Co. in the amount of \$9,793.82 for a change order to the RHS CTE Project for underground asbestos steam piping.

- ❖ Approval of a blanket purchase order in excess of \$15,000 for fiscal year 2026:
Friendly Wholesale Company: \$20,000.00
- ❖ Approval of to accept the following donations:
\$1,000.00 from DuWayne Henke on behalf of the Painesville Senior Center to help offset the cost of dinners served to seniors at the Senior Citizen Appreciation Nights.
\$200.00 from Parkside PTO to start up a coffee cart at Parkside Elementary.
\$600.00 from Parkside PTO for the PBIS initiative at Parkside Elementary.

The following Personnel recommendations were approved:

- ❖ Approval of Part-Time School Safety Officers that work on an as needed basis for athletic events, board meeting security and other duties outside of the regular school work hours, effective August 1, 2025.
Bryan Bowen Kyle Kulisek Joshua Robertson
Michael Bruening Frank Leonbruno Zak Ropos
Donovan Buchs William Leonello Joe Samac
Chris Cichon Dustin Majewski Brandon Savage
Patrick Donaldson Bryant Matthews Garrett Stefancin
David Doughty Samer Musleh Michael Suschak
Don Durst Justin Nevison Taylor Tekavic
Chase Elersich Robert Niemi Jackie Tracz
Edwin Figueroa Andrew Nye Kayla Vandervort
James Fogarty Raymond O'Brien Alan Ward
Charles Gaylog Tony Osap Carey Warner
Dan Glasier Bucyrus Palo Jim Wheeler
Bob Harps Matt Pepperney Paul Wilson
Jessica Holt Louis Peterlin Sruly Wolf
Shane Hopp Matthew Phillips Taya Workum
Bob Izzo Sean Pitrelli Ryan Kirschner
Michael Reed
- ❖ Approval to make an adjustment to the July 15, 2025 Employment Agreement of Steve Thompson Ed.D.
- ❖ Approval to correct new hourly pay rate for returning Latchkey Coordinators for the 2025-2026 school year as follows:
Returning Latchkey Coordinators: \$18.55 per hour
- ❖ Approval of staff to Monitor Tuesday, Thursday and Saturday Academy at the hourly rate of \$27.17 per hour:
Anne Battistoni Karen Bidlack
Rachel Fenstermaker Sharma Mudzyn
April Smith Jennifer Vennis
AllieFair Vitantonio Lisa Wade
- ❖ Approval of current teachers working extra hours to provide interpreting services and other TESOL-related activities at the hourly rate of \$27.17 per hour:
Karina Baldwin Norma Gutierrez
Lauren Mates Abigail Siuda
Joshua Zeedrich
- ❖ Approval of staff for Home Tutoring for the 2025-2026 school year at the Board approved Tutor rate of \$27.17 per hour:
Jody Calhoun William Conway Kenneth Huffman
Barbara Dolan Katherine Gelman Megan Orosz

Resignation

- ❖ Robyn Dickinson, Educational Assistant at Riverview Elementary, effective September 24, 2025.
- ❖ Olivia Gelo, Latchkey Assistant at Parkside Elementary, effective May 30, 2025.
- ❖ Bobby Johnson, Latchkey Coordinator at Parkside Elementary, effective May 30, 2025.
- ❖ Hai Nhu Nguyen, Educational Assistant at Buckeye Elementary, effective May 30, 2025.
- ❖ Kailey Patrick, Latchkey Assistant at Riverview Elementary, effective September 11, 2025.
- ❖ Melissa Simpson, Educational Assistant at Riverview Elementary, effective September 11, 2025.

Retirement

- ❖ Anna Marie Wood, Teacher at Parkside Elementary, effective July 31, 2026.
- ❖ Diana Eisler, Educational Assistant at LaMuth Middle School, effective September 12, 2025.
- ❖ Diana Pritt, 10-Month Secretary at Parkside Elementary, effective February 2, 2026.

Transfers

- ❖ Michelle Rebenock, Third Grade Teacher at Parkside Elementary to Fourth Grade Teacher Parkside Elementary, effective August 18, 2025.
- ❖ Laura Beattie, Payroll and Benefits Specialist at CAO to Special Accountant at CAO, effective September 25, 2025.
- ❖ Sara Gambol, Special Needs Assistant at Riverview Elementary to Special Needs Assistant at Melridge Elementary, Step 3, effective September 15, 2025.
- ❖ Haylee Murray, Educational Assistant at Riverview Elementary to Special Needs Assistant at Riverview Elementary, Step 1, effective September 22, 2025.

Employment

- ❖ Kristilyn Bates, Tutor at Buckeye Elementary, Limited One-Year Contract, effective August 25, 2025.
- ❖ Anne Krauss, Tutor at LaMuth Middle School, Limited One-Year Contract, currently in a Long-term assignment for teacher on leave, effective date TBD.
- ❖ Erin Molder, Math Teacher at LaMuth Middle School, MA+30 Step-4, Limited One-Year Contract, effective July 19, 2025. Correction to 25/26 per diem rate for new math curriculum training, submitted via timesheet.
- ❖ Erica Adams, Custodian at Riverside Campus, Step-6, Limited One-Year Contract, effective August 25, 2025, Correction to hourly rate.
- ❖ Paige Burkhammer, Special Needs Assistant at Riverview Elementary, Step-1, Limited One-Year Contract, effective September 2, 2025.
- ❖ Amber Carlisle, Educational Assistant at LaMuth Middle School, Step-0, One-Year Limited Contract, effective December 15, 2025.
- ❖ Stasia Charter, Educational Assistant at LaMuth Middle School, Step-0, One-Year Limited Contract, effective August 25, 2025.
- ❖ Paul Grieco, Custodian at Riverview Elementary, Step-0, One-Year Limited Contract, effective August 18, 2025. Correction to hourly rate.
- ❖ Desiree Griffiths, Float Custodian Districtwide, Step-1, One-Year Limited Contract, effective October 6, 2025, pending background check.

- ❖ Chad Huffman, Educational Assistant at Riverside Campus, Step-0, One-Year Limited Contract, effective September 8, 2025.
- ❖ Tabitha Lette, AM & PM Latchkey Coordinator at Parkside Elementary, Two-Year Contract, effective October 1, 2025.
- ❖ Kristen Matuszewski, Nutrition Services at Melridge Elementary, Step- 2, Two-Year Contract, effective August 18, 2025. Correction to hourly rate.
- ❖ Katherine Mullins, Non CDL Transportation Operator, Step-6, One-Year Limited Contract, effective August 21, 2025. Correction to hourly rate.
- ❖ Wesley Overall, Latchkey Assistant at Riverview Elementary, One-Year Limited Contract, effective September 2, 2025.
- ❖ Alyssa Penkowski, Temporary Transportation Assistant, One-Year Limited Contract, Step-0, Pending background check.
- ❖ Kim Rey, Custodian at Riverside Campus, One-Year Limited Contract, Step-2, effective October 6, 2025.
- ❖ Katilyn Spears, Educational Assistant at Parkside Elementary, One-Year Limited Contract, Step-0, effective September 10, 2025.
- ❖ Paula Taylor, Educational Assistant at Riverside Campus, One-Year Limited Contract, Step-1, effective September 10, 2025.
- ❖ Stacie Tiernan, Educational Assistant at Parkside Elementary, One-Year Limited Contract, Step-0, effective September 2, 2025.
- ❖ Sadie Zeedrich, Educational Assistant at Riverside Campus, One-Year Limited Contract, Step-0, effective September 11, 2025.

Supplemental Contracts

❖ Jamie Barney	Asynchronous Teacher	\$5,614.00	Algebra 1
❖ Christopher Bouffard	Asynchronous Course Teacher	\$5,614.00	US History
❖ Michael Caldwell	Asynchronous Course Teacher	\$5,614.00	World History
❖ Michael Gisondo	Asynchronous Course Teacher	\$5,614.00	Algebra 2
❖ Kenneth Huffman	Asynchronous Course Teacher	\$5,614.00	Geometry
❖ Kenneth Keller	Asynchronous Course Teacher	\$5,614.00	Physical Science
❖ Jaime McIntyre	Asynchronous Course Teacher	\$5,614.00	English 2
❖ Laura Poje	Asynchronous Course Teacher	\$5,614.00	English 1
❖ Laura Poje	Asynchronous Course Teacher	\$5,614.00	English 3
❖ Sara Ross	Asynchronous Course Teacher	\$5,614.00	Biology
❖ Michael Gisondo	Academic Challenge	\$2,582.00	
❖ Michael Gisondo	Academic Decathlon-Assistant	\$2,582.00	
❖ Robyn Selent	Academic Decathlon-Director	\$3,445.00	
❖ Alyson Mekinda	Assistant Costumer	\$1,075.00	Paid by Theatre
❖ Camille Cvengros	Athletic Faculty Manager - Winter	\$1,350.00	Split
❖ William Ross	Athletic Faculty Manager - Winter	\$1,350.00	Split
❖ Lisa Wade	Audio/Visual-Campus	\$2,151.00	
❖ Miracle Redrick	Audio/Visual-LaMuth	\$862.00	
❖ David Schwartz	Band-High School	\$3,013.00	
❖ Brad Allen	Band-Junior High	\$2,151.00	
❖ James Swislocki	Band-LaMuth Middle School	\$2,151.00	
❖ Paul Owens	Basketball-Boys 7th Grade Coach	\$3,445.00	
❖ Greg Perz	Basketball-Boys 8th Grade Coach	\$3,871.00	
❖ Jordan Simmons	Basketball-Boys 9th Grade	\$3,445.00	
			Pending Background Check
❖ Timothy Cardina	Basketball-Boys Varsity Assistant	Volunteer	
❖ Jim Fox	Basketball-Boys Varsity Assistant	Volunteer	
❖ Don Gross	Basketball-Boys Varsity Assistant	\$7,127.00	

❖ Jimmy Hanlin	Basketball-Boys Varsity Assistant	Volunteer	
❖ Drew Hartmann	Basketball-Boys Varsity Assistant	\$7,127.00	
❖ James Field	Basketball-Girls 7th Grade	\$3,445.00	
❖ Taylor Valaitis	Basketball-Girls 8th Grade	\$3,013.00	
❖ Paul Smith	Basketball-Girls 9th Grade	\$3,871.00	
❖ Brian Fulton	Basketball-Girls Head Coach	\$8,416.00	
❖ William Kidd	Basketball-Girls Varsity Asst	\$6,265.00	
❖ Lexi Smith	Basketball-Girls Varsity Asst	\$6,265.00	
❖ Courtney Patton	Business Manager	\$644.00	Paid by Theatre
❖ Laura Poje	Campus/Auditorium Technician	\$2,151.00	
❖ Glenn Obergefell	Choral-Campus	\$3,013.00	
❖ Andrew Susick	Choral-LaMuth Middle School	\$1,720.00	
❖ Laura Poje	Drama- Director, Spring Production	\$4,302.00	
❖ Andrew Susick	Drama Pit Conductor, Spring Production	\$862.00	
❖ Nicole DeBiase	Drama-Choreographer Musical	\$1,289.00	
❖ Laura Poje	Drama-Costumes	\$3,013.00	
❖ Brad Allen	Drama-Director, Fall Production	\$4,302.00	
❖ Benjamin Chiappone	Drama-LaMuth Middle School	\$1,289.00	
❖ Tammy Palermo	Drama-Music Conductor	\$2,151.00	
❖ Brad Allen	Drama-Stage Tech, Fall Production	\$2,582.00	
❖ Brad Allen	Drama-Stage Tech, Spring Production	\$2,582.00	
❖ Kimberly Knight	Elem. Music	\$1,720.00	
❖ Melissa Rusnak	Elem. Music	\$2,151.00	
❖ Jaclyn Halsey	Exchange Student Prog. Advisor	\$1,720.00	
❖ Scott Bailis	Guidance Director – 10 Days	\$5,436.00	
❖ Jamie Clark	Guidance JRW Ext. Time-10 Days	\$5,031.00	
❖ Alyssa Keim	Guidance JRW Ext. Time-10 Days	\$4,957.00	
❖ Erin Falvey	Guidance LMS Ext. Time-10 Days	\$4,749.00	
❖ Kathy Francis	Guidance LMS Ext. Time-10 Days	\$5,313.00	
❖ Scott Bailis	Guidance RHS Ext. Time-10 Days	\$5,436.00	
❖ Anne Dalby	Guidance RHS Ext. Time-10 Days	\$3,792.00	
❖ Karin Pennock	Guidance RHS Ext. Time-10 Days	\$5,117.00	
❖ Amanda Latta	Gymnastics	Volunteer	
❖ Jessica Stonecipher-Araps	Gymnastics	\$4,302.00	
❖ Eddie Mlinaric	Head Custodian - LaMuth	\$587.00	
❖ Adrienne Bickerstaff	Head Teacher-Elementary Buckeye	\$1,720.00	
❖ Jessica Hayden	Head Teacher-Elementary Melridge	\$862.00	
❖ Kristen Sarosy	Head Teacher-Elementary Parkside	\$1,720.00	
❖ Adam Kalb	Head Teacher-Elementary Riverview	\$1,720.00	
❖ Jaime McIntyre	Junior Class Advisor	\$5,164.00	
❖ Elizabeth Amos	Learning Team Lead	\$750.00	
❖ Anne Battistoni	Learning Team Lead	\$750.00	
❖ Lisa D'Amico	Learning Team Lead	\$750.00	
❖ Tana Ford	Learning Team Lead	\$750.00	
❖ Kimberly Fularz	Learning Team Lead	\$750.00	
❖ Jessica Hayden	Learning Team Lead	\$750.00	
❖ Heather Hopkins	Learning Team Lead	\$750.00	
❖ Lucia Knowles	Learning Team Lead	\$750.00	
❖ Lauren Mates	Learning Team Lead	\$750.00	
❖ Jaime McIntyre	Learning Team Lead	\$750.00	
❖ AnnMarie Murphy	Learning Team Lead	\$750.00	
❖ Nick Schussler	Learning Team Lead	\$750.00	
❖ Ronyn Selent	Learning Team Lead	\$750.00	
❖ Jessica Sidley	Learning Team Lead	\$750.00	
❖ Sarah Strauser	Learning Team Lead	\$750.00	
❖ Alexandra Vires	Learning Team Lead	\$750.00	
❖ Alliefair Vitantonio	Learning Team Lead	\$750.00	
❖ Kirsten Zimmerman	Learning Team Lead	\$750.00	
❖ Ashley Brandehoff	Life Skills RHS Ext. Time-10 Days	\$3,166.00	

❖ Jaclyn Halsey	LPDC	\$1,289.00
❖ Heather Hopkins	LPDC	\$1,289.00
❖ Kenneth Huffman	LPDC	\$1,289.00
❖ Melissa Mlakar	LPDC	\$1,289.00
❖ Timothy St. Clair	LPDC	\$1,289.00
❖ Kathy Watson	LPDC	\$1,289.00
❖ Mallory Aliff	LPDC Chairperson	\$2,470.00
❖ Anthony Matejcic	Mock Trial	\$3,013.00
❖ Ben Chiappone	National Honor Society	\$1,291.00
❖ Elizabeth Goodge	National Honor Society	\$1,291.00
❖ Ben Chiappone	National Honor Society - Jr Advisor	\$644.00
❖ Elizabeth Goodge	National Honor Society - Jr Advisor	\$644.00
❖ David Schwartz	Pep Band	\$2,151.00
❖ Bill Ross	Principles of Business	\$4,302.00
❖ Phil Baioni	SAFE	\$862.00
❖ Jenna Bica	School Psychologist 10 Ex Days	\$4,870.00
❖ Mark Buckley	School Psychologist 10 Ex Days	\$5,190.00
❖ Lisa D'Amico	School Psychologist 10 Ex Days	\$5,190.00
❖ Kayla Johnston	School Psychologist 10 Ex Days	\$3,497.00
❖ Victory Smith	School Psychologist 10 Ex Days	\$3,497.00
❖ Jaime McIntyre	Senior Class Advisor	\$5,165.00
❖ Stacey Lucas	Student Council-High School	\$3,445.00
❖ Stacey Lucas	Student Council-Junior High	\$3,445.00
❖ Gina Cireddu	Student Council-LaMuth School	\$1,720.00
❖ Bryan Scheider	Swimming- Head Coach	\$4,302.00
❖ Trent Babcock	Swimming-Assistant	Volunteer
❖ Kathy Babcock	Swimming-Assistant	\$4,302.00
❖ Amy Bush	Swimming-Assistant	Volunteer
❖ Mary Beth	White Swimming-Assistant	\$3,445.00
❖ Lance Farenchak	Wrestling - Varsity Assistant	\$5,165.00
		Pending Background Check
❖ Justin Toth	Wrestling- Varsity Head Coach	\$9,040.00
❖ Guy Rigsby	Wrestling-7th/8th Grade	\$3,445.00
❖ Frank Shaffer	Wrestling-Varsity Assistant	\$5,165.00
❖ Lora Kaserman	Yearbook-Junior High	\$3,013.00
❖ Cathy Valaitis	Yearbook-LaMuth Middle School	\$3,013.00
❖ Rebecca Schenk	Yearbook-RHS Editor	\$3,445.00
❖ Rebecca Schenk	Yearbook-RHS Business	\$3,445.00

Classified/Exempt Substitutes

❖ Custodial	Chapek, Jill
❖ Custodial	Kimberly Atchley
❖ Custodial	Dakota Cercek
❖ Custodial	Kimberly Hansen
❖ Custodial	Mandy Novak
❖ Custodial	Catherine Travis
❖ Educational Assistant	Amber Carlisle
❖ Educational Assistant	Kimberly Hansen
❖ Educational Assistant	Tabitha Lette
❖ Educational Assistant	Riley Lipps
❖ Educational Assistant	Tanya Puhajj
❖ Educational Assistant	Shelly Santone
❖ Latchkey Assistant	Diane Brothag
❖ Latchkey Assistant	Riley Lipps
❖ Latchkey Coordinator	Diane Brothag
❖ Latchkey Coordinator	Keristin Cruz
❖ Latchkey Coordinator	Bobby Johnson
❖ Latchkey Coordinator	Donna Ristau

❖ Secretary	Riley Lipps
❖ Special Needs Assistant	Michelle Elrod
❖ Special Needs Assistant	Kimberly Hansen
❖ Seasonal Technology	Austin Sternberg
❖ Transportation Assistant	Teresa Mowen
❖ Transportation Assistant	Sarah Strimpel
❖ Transportation Operator	Valerie Puchan

The following Modification to the Treasurer/Chief Fiscal Officer was approved

- ❖ Approval to make an adjustment to the July 15, 2025 Employment Agreement of Steve Thompson Ed.D.

The following Curriculum & Programming recommendations were approved

- ❖ Approval to formally approve the following Parent Organizations and Support Organizations for the 2025-2026 school year per policies 9210 and 9211 due to the respective organizations complying with board policy and submitting the required documents to the board:

Parent Organizations:

LaMuth AMSCO PTO
 Riverview Elementary PTO
 Parkside Elementary PTO
 Melridge Elementary PTO
 Buckeye Elementary PTA

Support Organizations:

XC Beaver Boosters
 Painesville Township Band Boosters (dba Riverside Band Boosters)
 Riverside Girls Lacrosse
 Courtside Club
 Riverside Girls Soccer Boosters
 Riverside Rebounders
 Riverside Volleyball Boosters
 Riverside Boys Soccer Club
 RHS Gridiron Club
 RBI Club
 Riverside Local Wrestling Club
 Riverside Boys Lacrosse
 Riverside Flying R Track Booster Club

The following Buildings and Grounds/Operations recommendations were approved

- ❖ Approval of a purchase order with Power Ad Company, for the purchase and installation of a new softball field scoreboard at an estimated cost of \$24,000.00.

Board of Education Business

- ❖ Approval to authorize: 1) an additional 45 days for Brisco Consulting Group to complete the Comprehensive Analysis of Operational Revenues and Financial Management Mechanisms described in the May 27, 2025 proposal, and 2) the completion of additional work that is outside of the scope of the May 27, 2025 proposal (i.e., a forensic review of expenditures involving Fund 003) with the cost of this additional work not to exceed \$6,500, subject to the same terms and conditions set forth in the May 27, 2025 proposal from Brisco Consulting Group.
- ❖ Approval to authorize installment payment or lease-purchase financing in the form of one or more series of installment payment obligations, lease-purchase obligations, or certificates of participation issued as tax-exempt obligations, providing for the acquisition, construction, equipping and improving of real and/or personal property for school district purposes, including one or more installment payment agreements, ground leases, lease-purchase agreements, and/or trust indentures, and matters related thereto.

This ends all official action by the Board of Education.

Next Meeting: Finance and Personnel Committee Meeting - October 16, 2025 8:00 a.m.

Curriculum and Programming Committee Meeting - October 20, 2025 7:00 a.m.

Board of Education Meeting - October 23, 2025 6:00 p.m..