



Board Briefs



December 18, 2025 Special and Regular Board Meeting

Approval to appoint Dennis Keeney as Treasurer Pro Tempore.

Approval to enter into executive session for the purposes of (1) considering the appointment, employment, dismissal, discipline, demotion, and compensation of public employees/officials; (2) considering the appointment, employment, and compensation of public employees/officials; (3) considering a purchase power agreement; (4) conferencing with an attorney for the public body that are the subject of imminent court action; and (5) taking action consistent with this special meeting notice.

Minutes from the November 18, 2025 Special Meeting, November 20, 2025 Board Meeting, November 24, 2025 Special Meeting, November 26, 2025 Special Meeting and December 4, 2025 Special Meeting were approved.

The following Finance/Audit recommendations were approved:

- ❖ Approval of the monthly financial reports and check payment register report for November, 2025.
- ❖ Approval accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.
- ❖ Approval of a revision to the permanent appropriations for fiscal year 2026.
- ❖ Approval of the creation of a new fund, Fund 024 - Employee Benefits Self-Insurance.

Purpose: A fund provided to account for monies received from other funds as payment for providing medical, hospitalization, life, dental, vision, or other similar employee benefits. The Employee Benefits Self-Insurance Fund may make payments for services provided to employees, for reimbursements to employees who have paid providers, to third party administrators for claim payment or administration, for stop-loss coverage or for any other reinsurance or other similar purposes.

- ❖ Approval of a purchase order to Dell Marketing, L.P. in the amount of \$45,747.57 for computer notebooks in Career Tech addition at Riverside.
- ❖ Approval of a purchase order to the Samaritan Fund in the amount of \$85,000 for enrollment in their program on behalf of a District staff member.
- ❖ Approval of a purchase order with Insight Public Sector, Inc. for classroom interactive displays and carts at the Riverside Campus and LaMuth Middle School for the amount of \$41,047.45.
- ❖ Approval of a purchase order with Riddell All American Sports Corp. for the reconditioning of football uniforms and helmets for Riverside High School & LaMuth Middle School for the amount of \$16,018.
- ❖ Approval of a purchase order to AI For All LLC in the amount of \$60,000.00 for two artificial intelligence trainings for District staff. Once completed the District will be reimbursed the full amount of the training through the Ohio TechCred program.
- ❖ Approval of an agreement with Auburn Career Center for Middle School Electives Funding, which will provide the District approximately \$74,168 for the expansion of career tech electives for middle school students.

- ❖ Approval of to accept the following donations:
 1. \$8,000.00 from Robert and Ann Gaubatz to the Gaubatz Nursing Scholarship Fund.
 2. \$400.00 from Mentor Rotary Foundation to the Riverside Theatre Department.
 3. \$2,900.00 from an anonymous donor to the Alumni Hall of Fame kiosk.
 4. \$500.00 from Susan Bloss to the Henry F. LaMuth Scholarship Fund

The following Personnel recommendations were approved:

- ❖ Approval of Part-Time School Safety Officers that work on an as needed basis for athletic events, board meeting security and other duties outside of the regular school work hours.
Steven Ross
- ❖ Approval of Staff to Monitor Tuesday, Thursday and Saturday Academy at the hourly rate of \$27.17 per hour:
Robyn Selent

Professional Development Days

- ❖ Jeffrey Franz, Teacher at Riverside Campus, \$500.00 payment for providing CMP training during the first semester of 25/26, effective December 1, 2025.

Pay Increase

- ❖ Alexis Balausky, Speech Language Pathologist District-wide from MA Step-0 to MA Step-3, effective August 18, 2025. Awarding steps based per ORC section 3317.13(A)(1)(d)
- ❖ Cody Bizily, Math Teacher at LaMuth Middle School from BA Step-0 to BA Step-5, effective 18, 2025. Awarding steps based per ORC section 3317.13(A)(1)(d)

Change in Hours

- ❖ Donna Ristau, Nutrition Services at Riverside Campus, from 3 hours to 6.75 hours, effective December 8, 2025.
- ❖ Loreen Wallis, Educational Assistant at Parkside Elementary, from 7 hours to 4 hours, effective December 1, 2025. Voluntary Reduction in Hours.

Unpaid Leave of Absence

- ❖ Bryan Goodrich, Skilled Crafts, Districtwide, effective December 19, 2025, Unpaid LOA, pursuant to the OAPSE agreement, Article XI, Section J.
- ❖ Shawna Martin, Transportation Assistant, effective February 26, 2026, Extension of Unpaid LOA, pursuant to the OAPSE agreement, Article XI, Section J.

Resignation

- ❖ Robin D'Abate, Long-Term Intervention Specialist at Parkside Elementary, effective December 31, 2025.

Retirement

- ❖ Michael Dingman, Teacher at Riverside Campus, effective June 1, 2026.
- ❖ Kelly Brewster, Transportation Operator, effective July 1, 2026.

Employment

- ❖ Fredrica Betts, Tutor at LaMuth Middle School, Limited One-Year Contract, effective January 5, 2026, Second Semester Tutor due to licensure.
- ❖ Joseph Kilbane, Long-Term ELA Teacher at LaMuth Middle School, One-Year Limited Contract, Prorated, MA+30, effective January 5, 2026.

- ❖ Eunique Little, Tutor at Buckeye Elementary, One-Year Limited Contract, effective January 5, 2026, Second Semester Tutor due to licensure.
- ❖ Marcus McCaleb, In School Suspension at Riverside Campus, One-Year Limited Contract, effective January 5, 2026, Second Semester In-School Suspension due to licensure.
- ❖ Brock Marut, Tutor at Riverview Elementary, One-Year Limited Contract, effective January 5, 2026, Second Semester Tutor due to licensure.
- ❖ Krista Brown, 10-Month Secretary at Parkside Elementary, One-Year Limited Contract, Step-0, effective date to be determined.
- ❖ Simon Brunstetter, AM Latchkey Assistant at Parkside Elementary, One-Year Limited Contract, Up to 2 hours per day, effective January 6, 2026.
- ❖ Robyn Dickinson, Special Needs Assistant at Riverview Elementary, One-Year Limited Contract, Step-3, effective December 12, 2025.
- ❖ Lisa Eslinger, Latchkey Assistant at Melridge Elementary, One-Year Limited Contract, Up to 2 hours per day effective January 12, 2026.
- ❖ Brita Palo, 10-Month Secretary at Riverside Campus, One-Year Limited Contract, Step-0, effective January 5, 2026.
- ❖ Connor Reeves, Special Needs Assistant at Melridge Elementary, Step-0, effective December 15, 2025.
- ❖ Connor Reeves, Special Needs Assistant at Melridge Elementary, Step-0, effective December 10, 2026, CPI Training, paid by a timesheet, prior to official start date.
- ❖ Lisa Spiker, Nutrition Services at Riverside Campus, One-Year Limited Contract, Step-2, effective January 6, 2026, Pending Background check.

Supplemental Contracts

❖ Kevin Weirich	Indoor Track - Assistant Coach	Volunteer	
❖ Danny Martich	Wrestling-Varsity Assistant	\$6,027.00	
❖ Devon McCune	Wrestling - Varsity Assistant	Volunteer	Pending PAP

Classified/Exempt Substitutes

❖ Custodial	Mackenzie Griffiths
❖ Custodial	Broden Lillis
❖ Educational Assistant	Cathy Travis, Pending Aide Permit
❖ Educational Assistant	Terri Wagner
❖ Secretary	Nicole Rainey

The following Curriculum & Programming recommendations were approved

- ❖ Approval of the 2026 Sixth Grade Outdoor Education Program scheduled for May 19-22, 2026 at Camp Whitewood in Windsor, OH.

The following New/Revised Policies were approved

- ❖ Policy 4162 - Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions (Revised)
- ❖ Policy 4162.01 - Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (NEW)
- ❖ Policy 8600 - Transportation (Revised)
- ❖ Policy 8600.04 - Bus and Alternative Vehicle Driver Certification (Revised)
- ❖ Policy 8640 - Transportation for Non-Routine Trips (Revised)
- ❖ Policy 8650 - Transportation by Alternative Vehicles (Revised)

Board of Education Business

- ❖ Approval to appoint Lori Krenisky as President Pro Tempore for the January 2026 Tax Budget Hearing and Organizational Meeting.

This ends all official action by the Board of Education.

Next Meeting: Tax Budget Hearing January __, 2026 __:__ a.m./p.m.
Organizational Meeting January __, 2026 __:__ a.m./p.m.