



**Riverside School District  
College and Career Readiness  
Career Advising Policy / Student Success Plan  
[per ORC 3313.6020]**

**Our Vision [2017-2018]**

With the focus today on a global economy and the college debt crisis, the Painesville Riverside Local School District recognizes our obligation to prepare our students to make informed decisions related to their college and career plans. Therefore, the District, in partnership with local and regional businesses, nonprofits, and community organizations will address these needs of our students.

We are in Year Two of the Riverside Local School District "Five Year Plan," which addresses the district's academic and career planning for K-12 students and enables them to be best prepared for both a college and/or career environment when they graduate from high school. This 5-year plan will prompt students to engage in college and career planning as an intentional process and to set and achieve goals as part of a larger K-12 college and career readiness curriculum.

In addition, the Riverside Local School District recognizes that the success of our students is impacted not only by the school but also by their families, neighborhoods, businesses, and the community at large. Our goal is to build and maintain partnerships with local businesses and institutions that we believe will benefit our students' abilities to continue onto a post-secondary education and/or to achieve employment after they graduate from Riverside High School. These alliances between community stakeholders, the Board of Education, leaders in business, agencies, civic organizations, and the school staff can offer an educational environment that can serve all students and the community

## **Our Mission Statement**

The Riverside Local School District will promote connections between what students are learning in the classrooms and the expectations and demands of the workplace and engage students in discovering their career interests, exploring career pathways, and planning for their future.

## **Our Action Plan**

The Riverside Local School District currently provides:

1. grade level strategies that link coursework to career fields.
2. career advising for students in grades 6-12 who meet with an advisor or counselor once per semester to set goals and explore career fields.
3. intervention strategies for at-risk students and a student success plan for them (in collaboration with parent/guardian). These strategies include:
  - Conferences with school guidance personnel.
  - Tutoring programs in a guided study hall.
  - Creation of individualized intervention plans.
  - KLA (Konnections Learning Academy) - online learning through the Lake County Educational Service Center.
  - Field trips to manufacturing plants, community colleges, and industrial facilities.
  - Collaboration with parent/guardians.
4. five Riverside Career Pathways for students to select and follow.
  - Office
  - Applause
  - Health
  - STEM
  - Auburn CC

[Descriptions of each Career Pathway can be found at [www.riversideschools.net](http://www.riversideschools.net). Open Parents tab. Scroll to Guidance and click. Scroll down right sidebar to College and Career Readiness. Click on Career Pathways.]

5. communication to all stakeholders about the career pathways, graduation requirements (as established by the ODE) to earn a HS diploma, and the transitions between elementary school and middle school, between middle school and high school, and between high school and postsecondary educational options via:
  - Curriculum Night: Parents and students have the opportunity to meet with teachers and counselors in February to discuss course selections and placement, as well as the opportunity to attend various presentations on curricular issues.

- Presentations by school counselors, the College and Career Readiness Coordinator, and staff members about the transitions between grade levels, the heightened expectations of high school, earning credits, and a cumulative GPA.
- Field trips to Auburn Career Center which offers two year college tech. prep. and vocational programs.
- L.E.A.F. : Our Financial Aid resource and service that is offered to Riverside High School families and that profiles the financial aid process.
- Monthly newsletters from the College and Career Readiness Coordinator, along with the principal's, which are sent to all parent/guardians and school staff.
- Presentations regarding College Credit Plus: Representatives from Lakeland and Lake Erie College discuss their respective programs. Topics include the application process, necessary course placement testing and important deadlines. This presentation is recommended for any student interested in pursuing CCP courses.
- Presentations by guest speakers including Lubrizol human resources executives, engineers (STEM), college admissions officers, and the College and Career Readiness Coordinator to student and parent groups.
- Meetings scheduled by the Riverside Business Advisory Committee where school administrators, political leaders, and local business professionals meet to exchange information regarding career readiness.
- Presentations by selected presenters from diverse careers (eg. healthcare, financial planning, law enforcement, technology, theater) called Riverside Reports\*\*. These presenters include business owners, political leaders, and area professionals.
- Classroom lessons by the College and Career Readiness Coordinator several times during the school year on college and career exploration, the influence of social media on obtaining and sustaining employment, and the importance of soft skills in the work environment.

[This is explained to MS and HS students. Parent/ Guardians and students receive monthly notification, along with emails, tweets, and phone calls, as needed.]

6. credit flexibility for students to earn academic credits, typically by using KLA.
7. guidance from school counselors, administrators, teachers, and the College and Career Readiness Coordinator for students experiencing academic and/or career selection difficulties.
8. job shadowing (for sophomores and juniors in February) and senior internship programs for seniors in May.
9. multiple opportunities for students to investigate career interests using the Naviance website. Students' responses related to college and career plans are tracked on Naviance where students can complete:

- Career interest surveys.
- Learning style inventories.
- Research of selected colleges.
- College applications [the Common Application].
- Resumes
- Exploration of career clusters and specific jobs.

10. the Family and Consumer Science Career Field courses: Transitions and Careers and Career and College Readiness.

**\*\* Riverside Reports / Guest Speakers:** Once or twice a month, guest speakers offer insights about their specific duties, their education and/or training, and the important skills related to that profession to our students, their parent/guardians, the school personnel, and other community members. These presentations should take place during the school day and in the evening at the actual site of the business or organization.